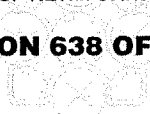


# Enterprise Association of Steamfitters Local Union 638 U.A.

OF  
STEAM, HOT WATER, HYDRAULIC, SPRINKLER, PNEUMATIC TUBE, COMPRESSED AIR, ICE MACHINE, AIR CONDITIONING  
AND GENERAL PIPE FITTERS OF NEW YORK AND LONG ISLAND, A.F.L.-C.I.O.

## STEAMFITTERS LOCAL UNION 638 OF THE UNITED ASSOCIATION



### Secretary's Office

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August 19, 2021

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### Covid Vaccination Statement

Dear Brothers and Sisters,

I hope this letter finds you all safe and healthy. As you know, the Covid Pandemic continues and new variants are presenting ongoing challenges for all of us. I'd like to update you on the latest information and Local 638's position on the issues facing the entire construction industry.

We are currently seeing that many building owners, Construction Managers, and General Contractors are requiring proof of vaccination to enter their property or jobsite. We have been informed by our legal counsel that they have the right to require proof of vaccination in this situation. We understand that vaccination is a matter of personal choice, and each member must make their own decision. However, we want to encourage all our members to take advantage of the opportunity to be vaccinated so that 638 members are not limited in their employment opportunities.

Although third parties may require vaccination, our signatory contractors may not unilaterally require vaccination as a term of employment. That is an issue that requires bargaining. Please advise your Business Agent should your employer tell you that they intend to institute a mandatory vaccination requirement for your jobsite.

We are also monitoring city and state regulations regarding vaccinations. We have a scheduled union meeting for September 15. Currently, New York City is requiring that all indoor event venues require proof of receiving at least one dose of the vaccine. Again, we encourage our members to be vaccinated so that attendance at the meeting and the business of Local 638 may be conducted safely and in accordance with all current health regulations.

Fraternally,

Michael P. Mulvaney  
638 Trustee

Daniel Mulligan  
Business Manager