

www.steamfitters638.org

January 2024

# Business Manager's Report

Brothers and Sisters,

Happy New Year! As Local 638 has been out of Trusteeship for the past 7 months, I have been very pleased with the Business Agent's, Organizer's, Vice President, and newly elected President, Brian Kearney. Their diligence and hard work for this membership, as well as the Office Staff and Fund Office, has been tremendous. The outlook for the first half of 2024 will be similar to the last few months as the economy is trying to move forward and gather momentum, but work in the Summer months should pick up quite a bit.

With a new recruitment for the Apprenticeship coming up, we need your help to get our current Apprentices out to work. The new class cannot start with so many Apprentices out of work. For members who are out of work, please contact the Union Office for out-oftown projects or put your name on the out-of-work list that is distributed to the Business Agent's daily.

It has been a busy few months, but I have made myself consistently available to speak to the membership and help the Business Agents with any issues that arise. The amount of collaboration and effort from the Officer's to research and solve issues immediately has been encouraging to see. We have caught and addressed many problems with Shop Hands, application of labels, misrepresentation of Fire Protection Fitters on Building Trades jobs, as well as jurisdictional issues. It is the constant vigilance and dedication out in the field and in the office that will keep this Union moving forward.

I have ended the 'Apprentice to Helpers Subsidy Program' which started in May 2023. Over the past 7 months the Target Fund has incurred expenses of over \$1 million from this Program. I also terminated a Target Request for over \$2 million that was approved by the previous administration. This request was to involve the use of Metal Tradesmen who do not pay into the Target Fund Program. I have reached out to other contractors to bid on this project correctly.

I'd like to report our man hours have gone up from the previous quarter. The YTD total is just under 4.1-million man hours. In closing, I want to say I am here for the benefit of the members. I cannot fix all the

problems in just 7 months, but I can promise you I will be in the fight right alongside this membership, always. I work for you, and I will never forget that.

In solidarity,

Robert J. Bartels, Jr.
Business Manager

Business Manager Local 638

## **Important Notice**

Please make every effort to attend this meeting.

The regular
QUARTERLY MEETING
will be held on
Wednesday, January 24, 2024
at the

#### STEAMFITTERS UNION HALL

32-32 48th Avenue Long Island City, NY

at 5:00 P.M. SHARP.



#### Dear Brothers and Sisters of 638

I hope you and your families enjoyed the holiday season. As we bring 2023 to a close, I'm reflecting on the year 2023 has been, and I look forward to 2024. We are encouraged for the upcoming year although it appears it will be a slower start than we would like. The 3rd and 4th quarter of 2024 outlook is encouraging.

The good news for 2023 is it appears we will have broken the important 4,000,000 man hour benchmark for the Construction Branch. Although 4 million hours pays the bills, we need more to keep this union prosperous. We had Fund Administrator, Bill Turnbull, come to the December Union meeting to discuss the recent increases to the Construction Branch medical copays. Our medical funds had fallen to an 8 month reserve due to many factors facing our industry. The Trustees met and were advised by our fund office that we needed to take proactive steps to preserve our industry leading healthcare. I can remember back in the 90's when the Trustees were forced to take the drastic step of cutting dental benefits. So as a committee, we felt although regretful, this was the least painful step we could take to keep our funds in the black. I'd like to bring to your attention that visiting any of the urgent care facilities that have conveniently popped up all over the place cost the funds 3 times as much as a primary care physician visit. I am aware that primary care visits are difficult to get into in a timely fashion, but this is one of the many factors straining our funds we can ask for your cooperation with. So to encourage our members to refrain from using urgent care facilities unless truly necessary, we raised those copays to \$50 and emergency copays to \$200 for the same reason. Please understand that while this might be a hardship it is necessary for the overall viability of our funds.

Back in November the Metal Trades Branch had a historic union meeting! Our meeting hall was packed with over 750 eager and excited members. They came out to vote on their January 2024 raise and where it would be going. Fund Administrator Bill Turnbull and his staff were able to bring to the Trustees a benefit increase of lifetime medical benefits for the member and his or her spouse continuing on from the age of 65. This expands on the early coverage they received from age 62 till 65 which at that point they would have been dropped from coverage. Needless to say the Trustees were all in favor as were the 750 members that showed up for that vote. We had the main meeting hall filled to standing room along with all the classrooms, which we were able to Zoom this historic vote into. By all accounts it was a resounding, unanimous Yes! It was truly one of the best meetings I have ever attended much less chaired. To all the Metal Trades Members congratulations we are truly happy for you!

I'm told the Trustees brought this to the Metal Trades members 10 years ago but it was rejected by only a handful of members that attend the Metal Trades union meeting. Hopefully this meeting ignited pride and participation. If the participation at these meetings increases we will commit to go back to the 4 meetings a year for the Metal Trades division and we will start the meetings at 6:00 pm to accommodate your work schedule.

By the time this newsletter reaches you we will be in the middle of contract negotiations. We set up a separate email tradenegotiations@lu638.com to send in suggestions for our upcoming CBA. Many members sent in some very good suggestions which we appreciate, thank you. Some suggestions, like reducing early retirement age to 57 with a combination of years of service were good suggestions and a popular topic, but they aren't part of the CBA. That is a matter for the Trustees and the fund managers. All improvements are driven by manhours and strong investments, but trust that if something can be done to improve the life and success of our members and their families your Officers, Trustees and Fund Managers are working hard to do so.

As we look forward to 2024 together, with optimism, I would like to wish you all a Happy New Year. May this year be your happiest, healthiest and wealthiest.

Bun RKeamy f BRIAN R. KEARNEY JR.

President Local 638

# SUPPORT YOUR UNION!

## From the Desk of the Financial Secretary-Treasurer

Dear Brothers & Sisters;

As a reminder, if you have not done so already, please come in and pick up the 2023 – 2025 UA card along with your stamp card and an updated 638 ID card. There are still a good number of cards here in the office to be picked up. Every working member should always have with them all three cards. If you are retired and have yet to receive your new card, please call the Dues Office at 718-392-4074 and ask them to mail it out to you.

As a reminder NO CASH will be accepted in the Union Office.

Ways to pay your union dues:

- Come into the Dues Office with a check or money order.
- Mail a check or money order into the Dues Office.
- Set up a reoccurring payment through <u>YOUR BANK ACCOUNT</u> where they send the union a check monthly using your book # as your account #.
- Go to www.steamfitters638.org and pay your dues online.

Please have your dues paid before midnight by the last day of each month, there is <u>No More</u> grace period; on the first day after 3 months of nonpayment of dues you will be charged a \$50.00 reinstatement fee to get back in good standing.

Fraternally yours,

PATRICK S. DALY

PATRICK S. DAL

Financial Secretary-Treasurer

#### **To All Construction Branch Members of Local 638**

There will be a Special Meeting to discuss & vote on the Working Rules & Trade Agreement of the Construction Branch of Steamfitters Local Union 638.

Sunday, March 10th

Doors open at 7:00 AM – Meeting Starting at 8:00 AM Sharp.

**Hofstra University** 

David S. Mack Sports & Exhibition Complex 245 Hofstra University, Hempstead, NY 11549

Prior to the special meeting all members of the construction branch will be receiving a letter with a description of the changes to the working agreement.

During the meeting the proposed changes will be discussed fully then and only then a vote will take place using voting machines to see if the contract is ratified.

To be able to cast your vote on the new contract you will need your current 2023 – 2025 UA Membership Card, as well as your Local 638 ID Card, and be a member of the Construction Branch of Local 638 in "Good Standing".

Good Standing means your <u>Union Dues</u> are paid through at least Dec. 2023, and you do <u>NOT OWE</u> a reinstatement fee or have paid one since March 10, 2023.

For those of you who would like to make a suggestion to the Trade Board for consideration during negotiations you can email your suggestions to:

tradenegotiations@lu638.com



## **TRAINING CENTER NEWS**



### **IMPORTANT: SST RENEWAL INFORMATION**

Site Safety Training Cards must be renewed every 5 years <u>BEFORE</u> the expiration date. Per NYC Department of Buildings, <u>there is NO GRACE PERIOD</u>. You must complete the refresher courses, apply, and obtain your renewed card BEFORE your old card expires. If you do not have the new card in hand the day your old card expires, you will have to complete all 40 (worker) or 62 (supervisor) hours of training again.

40 Hour SST Cards – 8 Hour refresher 62 Hour Supervisor SST Card – 16 Hour refresher

The Training Center is in the process of creating an online portal with ClickSafety for a discounted refresher course bundle. More updates will follow regarding access to these classes.

It is the responsibility of each member to keep track of their expiration date and sign up for refresher training. If you have any questions, please call the Training Center.

#### The Training Center telephone numbers.

- Steven Cuadra, Director of Education (718) 885-8820
- Kathleen Hertel, Building Trades Steamfitters (718) 885-8827
- Margarita Velez, Metal Trades Service Fitters (718) 885-8825

Training Center Address: 48-03 32nd Place, Long Island City, NY 11101

### **CONTINUING EDUCATION CLASSES**

If you wish to register for any of the below classes, please call **Kathleen Hertel at (718) 885-8827** or email: khertel@steamny.com. Please have your union card/book number ready when calling.

- 10 Hour Site Safety Training 8-hour fall protection & 2-hour drug and alcohol awareness. Please visit <a href="www.steamfitters.com">www.steamfitters.com</a> and click the logo after "Education Fund Classes" for detailed instructions. You must make an appointment after taking these two courses to fill out some forms and get your picture taken for your new SST Card.
- OSHA 30 Safety Training and Certification. The OSHA 30 Online Certification is available free of charge for union members, you must call the above number to be registered.
- Automatic Sprinkler Systems One night a week for 16 weeks
- AutoCAD
- Chilled Beams (HVAC) One-night class
- Condensing Boilers Two-night course, (NOT part of the HW Heating Course).
- Drafting and Blueprint Reading One night a week for 20 weeks
- Flagger Certification One night course

- Geothermal HVAC / Heatpumps / Intro to VRF's—Three-night course
- Hot Water Heating Systems One night a week for 10 weeks
- NEW: ICRA Awareness (Infection Control Risk Assessment) Two night course
- Low Pressure Hot Water Boilers Two-night course
- Low Pressure Steam Boilers Two-night course
- 16 Hour Rigging Worker Course (NYC Department of Buildings Approved)
- Scaffolding Certification Four-hour course (NYC Department of Buildings Approved)
- Steam Technology Introduction One night a week for 10 weeks
- Tube Bending- One night a week for 4-6 weeks
- Construction Supervisor Certificate This is a five-course program given online from the UA University. For details go to <a href="http://www.wccnet.edu/unions/construction-supervision/">http://www.wccnet.edu/unions/construction-supervision/</a>

<u>WELDING:</u> Building Trades Members who want to sign up for the below welding courses should call Kathleen Hertel at (718) 885-8827 or email khertel@steamny.com.

- Welding Classes \*Stick (SMAW)
  - \*TIG (GTAW) must have current SMAW certification test
  - \*UA18 Orbital Tube Fusion 4 Saturday Classes and must have current GTAW qualification test
  - \*UA21 2" XXH Carbon Steel Pipe 4 evening classes and must have current SMAW qualification test
- Welding Pipe Certification Test
- Welder/Brazing Continuity Dates: January 24, 2024, April 24, 2024, July 17, 2024, October 23, 2024
- Copper Connections

To put your name on the list for the below listed courses, please call **Margarita – Metal Trades Service Technicians Line at (718) 885-8825** or email: <a href="mailto:mvelez@steamny.com">mvelez@steamny.com</a>

- New Certification Course: Next Generation of Low GWP Refrigerants A2L Mildly Flammable Refrigerants Certification Course. 3 evening sessions including test. Laptop computer is required. Certification Diploma will be issued upon passing grade on examination.
- UA Star Mastery Examination: Metal Trades Technicians wishing to take the prep courses and exam must have a minimum of five years of documented work experience installing and servicing HVACR equipment and piping systems. This Certification has a fee.
- Introduction to Refrigeration One night a week for 10 weeks (CFC/EPA Universal Examination is offered at end of Intro to Refrigeration session).

Please Note: All classes are scheduled according to participation and availability.
All members should have their book number and cell phone number handy
when calling the Training Center.





# 2024 HOLIDAY SCHEDULE STEAMFITTERS

NEW YEAR'S DAY	MONDAY	JANUARY	1
PRESIDENTS' DAY	MONDAY	FEBRUARY	19
MEMORIAL DAY	MONDAY	MAY	27
INDEPENDENCE DAY	THURSDAY	JULY	4
LABOR DAY	MONDAY	SEPTEMBER	2
COLUMBUS DAY	MONDAY	OCTOBER	14
VETERANS DAY	MONDAY	NOVEMBER	11
THANKSGIVING DAY	THURSDAY	NOVEMBER	28
DAY AFTER			
THANKSGIVING DAY	FRIDAY	NOVEMBER	29
CHRISTMAS DAY	WEDNESDAY	DECEMBER	25

\*WHEN A HOLIDAY IS ON A SUNDAY IT IS OBSERVED ON MONDAY\*

# 2024 HOLIDAY SCHEDULE SERVICE FITTERS

NEW YEAR'S DAY	MONDAY	JANUARY	1
MARTIN LUTHER KING DAY	MONDAY	JANUARY	15
PRESIDENTS' DAY	MONDAY	FEBRUARY	19
MEMORIAL DAY	MONDAY	MAY	27
INDEPENDENCE DAY	THURSDAY	JULY	4
LABOR DAY	MONDAY	SEPTEMBER	2
COLUMBUS DAY	MONDAY	OCTOBER	14
VETERANS DAY	MONDAY	NOVEMBER	11
THANKSGIVING DAY	THURSDAY	NOVEMBER	28
CHRISTMAS DAY	WEDNESDAY	DECEMBER	25

PLEASE NOTE: THERE IS A FLOATING HOLIDAY AGREED UPON BETWEEN EMPLOYER AND EMPLOYEE.

\*WHEN A HOLIDAY IS ON A SUNDAY IT IS OBSERVED ON MONDAY\*

# 2024 HOLIDAY SCHEDULE

# STEAMFITTERS FIRE PROTECTION

NEW YEAR'S DAY	MONDAY	JANUARY	1
MARTIN LUTHER KING DAY	MONDAY	JANUARY	15
MEMORIAL DAY	MONDAY	MAY	27
INDEPENDENCE DAY	THURSDAY	JULY	4
LABOR DAY	MONDAY	SEPTEMBER	2
VETERANS DAY	MONDAY	NOVEMBER	11
THANKSGIVING DAY	THURSDAY	NOVEMBER	28
CHRISTMAS DAY	WEDNESDAY	DECEMBER	25

\*WHEN A HOLIDAY IS ON A SUNDAY IT IS OBSERVED ON MONDAY\*

## 2024 SCHEDULE OF MEETINGS

STEAMFITTERS UNION HALL
32 32 48th Avenue • Long Island City, NY 11101
5:00 P.M. SHARP

JANUARY	WED.	24thQtrly.	
FEBRUARY	WED.	14th	28th
MARCH	WED.	13th	27th
APRIL	WED.	24thQtrly.	
MAY	WED.	8th	<b>22nd</b>
JUNE	WED.	26th	
JULY	WED.	17thQtrly.	
AUGUST	WED.	28th	
SEPTEMBER	WED.	11th	25th
OCTOBER	WED.	23thQtrly.	
NOVEMBER	WED.	13th	27th
DECEMBER	WED.	11th	25th

#### **METAL TRADES SEMI-ANNUAL MEETINGS**

Tuesday, April 23rd & Tuesday, October 22nd at 5:30PM

# **Financial Report**

July, August, September 2023

#### **General Fund**

Revenue and Expenses		Assets and Liabilities	
Fund Balance - July 1, 2023	7,817,326.83	Amalgamated Bank Checking Account	2,890,970.96
General Fund Revenue		Amalgamated Bank Investment Account	7,442,829.67
United Association Dues	444,668.00	Cash on Hand	1,000.00
Local Dues	82,072.00	Total Bank Accounts & Other	10,334,800.63
Work Dues	2,035,918.85	Less: Due to Other Local 638 Funds	
Reinstatement Fees	7,900.00	and other liabilities	
UA Initiation Fees	6,920.00	Due to Enhancement Fund	2,156,867.51
Local Initiation Fees	55,079.00	Vouchers Payable	777,521.25
Apprentice Initiation Fees	2,556.00	Total Amount Due to Other Local 638 Funds	
Apprentice Graduation Fees	6,000.00	and Vouchers Payable	2,934,388.76
Fines	501.00	Fund Balance - September 30, 2023	7,400,411.87
Enhancement Fund Dues Collected	217,257.54	_	
International Training Fund Dues Collected	238,640.95		
UA Organizers Fund Collections	270,658.79		
Building Trades Dues Collected	54,165.15		
Sale of Union Automobile	25,013.00		
Withdrawal Cards	100.00		
Total General Fund Collections	3,447,450.28		
Less: Transferred to other Local 638 Funds			
Enhancement Fund Dues Collected	217,257.54		
International Training Fund Dues Collected	238,640.95		
UA Organizers Fund Collected	270,658.79		
Total Transferred to other Local 638 Funds			
and International Training Fund	726,557.28		
Net General Fund Revenue	2,720,893.00		
	10,538,219.83		
Total General Fund Expenses (Details to Follow)	3,137,807.96		
Fund Balance - September 30, 2023	7,400,411.87		

Enhancemen	t	Fur	ıd
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Revenue and Expenses		Assets and Liabilities	
Fund Balance - July 1, 2023	2,132,045.27	Due from General Fund	\$2,156,867.51
Dues Collected for Enhancement Fund	217,257.54	Fund Balance - September 30, 2023	2,156,867.51
Total Revenue Received	217,257.54	•	
	2,349,302.81		
Less: Enhancement Fund Expenses (Details to Follow)	192,435.30		
Fund Balance - September 30, 2023	2.156.867.51		

#### **Medical Benefits Fund**

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	Assets and Liabilities		
16,929,191.37	Medical Benefits Fund Checking Account	1,780,439.65	
	Amalgamated Bank Investment Account	14,448,806.29	
227,134.36	Fund Balance - September 30, 2023	16,229,245.94	
227,134.36			
17,156,325.73			
927,079.79			
16,229,245.94			
	16,929,191.37 227,134.36 227,134.36 17,156,325.73 927,079.79	16,929,191.37       Medical Benefits Fund Checking Account Amalgamated Bank Investment Account Fund Balance - September 30, 2023         227,134.36       Fund Balance - September 30, 2023         17,156,325.73       927,079.79	

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# SUPPORT YOUR UNION!

Targeting Fund						
Revenue and Expenses Assets and Liabilities						
Fund Balance - July 1, 2023	20,032,574.24	Targeting Fund Checking Account	9,035,780.50			
Add: Revenue Received		Amalgamated Bank Investment Account	11,554,420.98			
Dues Collected During Quarter	2,440,139.76	Fund Balance - September 30, 2023	20,590,201.48			
Total Revenue Received	2,440,139.76	_				
	22,472,714.00					
Less: Expenses						
Payments Made for Targeted Jobs	1,449,261.56					
Payments for Helper Program	433,250.96					
Fund Balance - September 30, 2023	20,590,201.48					

Building Fund				
Revenue and Expenses		Assets and Liabilities		
Fund Balance - July 1, 2023	6,177,334.96	Building Fund Checking Account	2,608,539.90	
Add: Revenue Received		Amalgamated Bank Investment Account	4,026,717.75	
Dues Collected During Quarter	457,922.69	Fund Balance - September 30, 2023	6,635,257.65	
Total Revenue Received	457,922.69	•		
Fund Balance - September 30, 2023	6,635,257.65			

Emergency Relief Fund					
Revenue and Expenses		Assets and Liabilities			
Fund Balance - July 1, 2023	31,974.87	Checking Account	23,218.87		
Less: Benefits Paid and Other Expenses	8,756.00	Fund Balance - September 30, 2023	23,218.87		
Fund Balance - September 30, 2023	23,218.87				

# Cash Balance - July 1, 2023 Add: Cash Received Rental Income - 32-32 48th Avenue As Avenue Realty Corporation Checking Account Activity Fresh Meadows Mechanical Services LLC David Grote, CPA, PC - Accounting Services Johnson Controls - Fire & Burglar Monitoring

Add: Cash Received		David Grote, CPA, PC – Accounting Services	12,500.00
Rental Income - 32-32 48th Avenue	183,866.00	Johnson Controls - Fire & Burglar Monitoring	3,792.79
Rental Income - 27-08 40th Avenue	89,565.00	NY Plumbing - Service	3,478.75
Total Cash Received	273,431.00	NYC Dept of Finance - Real Estate Taxes	90,584.75
	1,406,672.07	NYC Dept of Buildings	130.00
Less: Cash Disbursed		NYC Water Board	1,379.60
Advanced Tech Pest Control	898.23	Building Supplies	8,148.42
Briscoe Protective LLC	443.28	Sierra Consulting Group	467.00
City Waste Services - Rubbish Removal	1,257.51	Sirina Fire Protection - Sprinkler Inspection	7,281.57
Con Edison - Utilities	27,352.21	Sound Refrigeration	14,606.60
Design 24/7	18.00	Total Cash Disbursed	184,142.07
Firemasters - Inspection	521.72	Cash Balance - September 30, 2023	1,222,530.00

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11,281.64

# LOCAL 638 REGULAR OFFICE HOURS

8:00 A.M. to 4:00 P.M.

There will be someone at the Union
Hall to collect dues on meeting nights.

If anyone is contacted by an investment counselor regarding your pension or buyout, please be informed that they are not endorsed by this organization and have no affiliation with Local 638 or its trust funds.

### **General Fund**

3,028.87 4,922.40 402.50 1,078.46 323.91
402.50 1,078.46
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# **VERY IMPORTANT!**

When you are <u>CALLING IN A JOB</u>, you must leave your NAME, BOOK NUMBER, JOB LOCATION, DATE, PHONE NUMBER & THE BUSINESS AGENT'S NAME.

Please make sure you speak clearly.



Death Beneifts			<b>Death Beneifts</b>		
Deceased Member	<b>Beneficiaries</b>		Deceased Member	<b>Beneficiaries</b>	
John Campbell	Joan Campbell	3,000.00	Omar Morales	Lizbet Raoms-Morales	1,500.00
Edward Monahan	Jacqueline Monahan	3,000.00	Earl Philip	Carmen Philip	3,000.00
Fred Kohnberg	Mary Jane Kohberg	3,000.00	Matthew Stern	Edith Stern	1,500.00
John Ekberg	Lisa Ekberg	3,000.00	Anthony Ali	Genetha Ali	3,000.00
Philip Downey	John Meegan	3,000.00	Edward Banschback	Kathleen Banschback	3,000.00
Peter Kent	Florence Kent	3,000.00	Frank Kearney	Katherine Kearney	3,000.00
Eric Lewis	Gloria Lewis	3,000.00	Terence Norton	Terence Norton	1,500.00
Roll Alleyne	Kevin Alleyne	3,000.00	Evelyn Schultz	Evelyn Schultz	3,000.00
Thomas Delaporte	Gail Delaporte	3,000.00	John Spencer	Tracy Parker	3,000.00
Gerardus Heuvelman	Robert Heuvelman	3,000.00	Joseph Waldner	Joan Waldner	3,000.00
Rohit Prithwipaul	Nazoom Prithwipaul	3,000.00	Total Death Benefits		64,500.00
Jack Wengrofsky	Michael Wengrofsky	3,000.00	Total General Fund Expenses		3,137,807.96
Laurence Conlon, Jr.	Laurence Conlon, III	3,000.00		•	

	Enhancen	nent Fund		
Labor Day Parade Expenses	34,720.90	UA Local 690 - Sponsor	750.00	
American Time - Life Member Watches	20,984.68	Steamfitters Apprentice Alumni Assoc -		
Floral Arrangements	302.54	Four Tickets and Sponsor	1,050.00	
College Publications - Journal Ad	725.00	Local 7 Scholarship Fund - Sponsor	300.00	
IBEW Local 269 -Two Tickets	200.00	James Zadroga Act - Citizens Extension - Sponsor	5,000.00	
Sunnyside Community Services - Donation	500.00	Community Centers Services Org - Donation	2,500.00	
UA Local 855 - Sponsor	500.00	Nassau-Suffolk Building Trades - Four Tickets	2,400.00	
Irish Echo -Copper Business Partner Sponsor	5,000.00	UA Scholarship Trust - Donation	5,000.00	
Boy Scout Troop 76 - Donation	250.00	DC 9 Scholarship Fund - Lunch Sponsor	800.00	
Corona Food Bank - Donation	2,500.00	UA Local 104 - Sponsor	500.00	
Fighting the Good Fight on Hunger - Donation	250.00	NYC LCLAA - Table of Ten and Journal Ad	2,400.00	
Maurer Foundation - Journal Ad	500.00	NYS Pipe Trades - Lake George - 7/29/23-8/2/23 -		
NY Helmets to Hardhats - 5 Tickets & Journal Ad	3,000.00	Hotel and Expenses - R. Bartels, B. Kearney, V. Gaynor,		
Redden's Retirement - Journal Ad	500.00	R. Goger, B. Hunt, D. Johnson, J. Powers, J. Martincic,		
Local 524 - Sponsor	200.00	J. Reinoso, D. D'Alessio, G. Malloy, S. Maniaci,		
Healt 9/11 - Sponsor	1,000.00	A. Palazzo, L. Roberts		
American Cancer Society - NYC Building Trades Sponsor	1,000.00	UA Local 112 Clam Bake - Binghamton - 8/25/23-8/26/23 -		
St. Christopher's Inn - Sponsor	1,000.00	Hotel and Expenses - R. Bartels, R. Goger, J. Reinoso 1,424		
NY Helmets to Hardhats - Softball Team Sponsorship	3,000.00	UA MCAA - Las Vegas - 9/24/23-9/29/23 -		
Local 322 - Sponsor	500.00	Hotel, Airfare and Expenses - R. Bartels, B. Kearney,		
Local 475 - Sponsor	500.00	C. Johnson, M. Koebel, C. Pelligrino, D. Hoff	19,312.81	
LAP - Four Tickets, Sponsor and Table of Ten	1,650.00	Total Enhancement Fund Expenses	192,435.30	
Long Island Labor Advisory Council -				
Two Tickets and Sponsor	1,000.00			
Local 274 - Four Tickets Annual Picnic and Sponsor	700.00			
Local 328 - Sponsor	2,500.00	Fraternally Submitted,		
The Merrick Lions Club Foundation - Sponsor	500.00			
Pipefitters Charitable Fund - Donation	2,000.00	PATRICK S. DALY BRIAN I	R. KEARNEY, JR.	
Joseph Horvath Memorial Scholarship Fund - Four Tickets	1,400.00	Financial Secretary-Treasurer President		



Institute for Educational Achievement - Lunch Sponsor

Bronx Board of Business Agents - Four Tickets

100 Who Care - Four Tickets

Outreach Project - Journal Ad

Local 21 Scholarship Fund - Sponsor

St. Patrick's Day Foundation - Sponsor

Local 449 Annual Dinner - Table of Ten

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Steamfitters Local Union 638 (@steamfitters638)



2,000.00

3,000.00

2,000.00

400.00

500.00

1,500.00

2,500.00

7,500.00

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